

Welcome to the Talk and Play project



- This DfE funded project is running in 20 settings in your area
- There are three strands to the project, you may access all or one of them, others in your setting may be doing the other strands
- The strands are:
 - Early Talk 0-5 - Supporting Communication and Language in your setting training = 2x 2hour online sessions
 - EasyPeasy a 20 week digital programme offers parents a bank of games to play with their children. The games are demonstrated through short videos with real families. 30 minute online training for practitioners
 - Early Talk Boost is a targeted intervention aimed at 3-4 year old children with delayed language 2x2 hour online training

Evaluation and support



- We want to know how effective Talk and Play has been for you and your children
- Our evaluation measures are: staff journey; child engagement; optional setting audit; tracker; interviews with staff and parents
- We need to gather some of this information before you start the project and repeat these at the end
- Before you do Early Talk or Early Talk Boost training we would like you to fill in a Staff Journey measure – you only need to do it once even if you are doing both courses.
- Once you and your colleagues have completed the training our I CAN Associate will get in touch to support you to put your new learning to use in your setting

I CAN staff journey tool

Look at the descriptions below and decide where you would position yourselves in terms of knowledge, confidence and practice in children's speech, language and communication needs (SLCN):

| 0. | 1. | 2. | 3. | 4. | 5. | 6. |
|---|---|--|--|--|---|---|
| Non-user | Aware & familiar | Knowledge able non-user | Mechanical user | Refiner | Integrator | Advocator |
| I don't know much about SLCN and it's not a priority for me | I don't much about SLCN but keen to know more | I know enough about SLCN and am ready to use in practice | I can follow and use an approach to support SLCN if I follow clear steps | I can adapt what I know about SLCN to an individual situation or needs | I've got it – identifying and supporting SLCN is part of my everyday practice | I'm a specialist in SLCN and want to share my knowledge with others |

I CAN staff journey – further detail



0. Non-user: I don't know much about SLCN and is not a priority for me

I have little or no knowledge of Speech, Language and Communication Needs and what helps to identify and support Children and Young People with SLCN.

1. Aware & familiar: I'm interested but don't know much yet

I'm learning about Speech, Language and Communication Needs, and I'm trying to find out more.

2. Knowledgeable non-user: I know enough and am ready to go

I know about SLCN and discuss with my colleagues what I can do/ the changes I can make to my practice. I'm making plans to learn when I can try some ideas out and learn more.

I CAN staff journey – further detail



3. Mechanical user: I can follow a programme and use an approach I can use an approach if I follow clear steps, I plan beforehand to ensure I get it right.

4. Refiner: I can adapt what I know and use I can take an approach and adapt it based on situation or needs. I am confident of my own capacity to support Children and Young People with SLCN.

I CAN staff journey – further detail



5. Integrator: I've got it – SLCN is part of my everyday practice

I've really changed my practice based on what I know about SLCN – for example the way I talk to CYP, the way I structure worksheets. My planning includes influencing colleagues and managers

6. Advocate: I want more people to know about this

I will seek out information and studies about SLCN approaches. I'll help more people to use SLCN approaches e.g. through speaking at small events, mentoring others, collaborating with stakeholders

Completing I CAN's staff journey



- Please complete the staff journey **before** you start your I CAN training: <https://tinyurl.com/staffjourney>
- Please note that by completing the staff journey you are consenting to I CAN storing your personal details in line with our [privacy policy](#).
- If you have any queries or feedback about our staff journey tool, please don't hesitate to contact us.

Thank you!